

Amateur Boxing Alliance (England) CIC Giraffe House 285 Albany Rd, London, SE5 0AH Tel: +44 207 2527008 07/12/23

Dear Luigi,

Once again I find myself having to address a series of unsubstantiated allegations, misunderstandings, inaccuracies and hyperbole raised by you. The membership should be aware that you sent me a separate lengthy email on Monday regarding the Board Meeting held on the 10th November 2023 – which you were the only director not to attend – making a series of allegations and requests for information which could have been easily resolved had you been present at the meeting.

To clarify some of the points raised by you:

- a. In my opinion, much of the confusion you speak of has been caused by you.
- b. You have been repeatedly asked to share correspondence you have entered into with Sport England regarding their alleged request to reduce the Board to five members. You have not done so for reasons of your own.
- c. Had you attended the Board Meeting, you would be aware that the Board does wish to change its composition to nine members consisting of four 'boxing directors' (taken from the membership and subject to interviews for suitability, four 'non-exec' directors bringing legal, financial, sponsorship and communication skills to the Board and a separate Chairman (to be decided). This structure was unanimously agreed by the Board.
- d. Had you attended the Board meeting, you would also be aware that I intend to step down as Chairman no later than at the conclusion of the next AGM in September/October 2024.
- e. Contrary to your statement, I did not resign at the AGM in October 2023.
- f. I have also been informed by John Stevenson that he did not resign at the AGM in October 2023 either. You have been informed of both of these facts on several occasions.
- g. There isn't nor has there ever been a blanket Companies Act requirement for the directors of a company to step down at an AGM. I do not know where you got this idea from but it is incorrect.
- h. Furthermore, there is no requirement in the Alliances Articles of Association for the current Directors to resign after four years.
- i. As regards the Articles of Association, these were drafted and filed with Companies House when the Amateur Boxing Alliance was formed, Those Articles still apply.
- j. I am aware that you have been attempting to draft a replacement set of Articles but would point out that;
  - 1. You have not shared these draft Articles with the Board for its review and approval.
  - 2. You have not shared these Articles with the membership for review and approval.
  - 3. As you are aware, you have not drafted these Articles in a format acceptable to Companies House.
  - 4. You were made aware that these Articles were rejected by Companies House in an email by Jeff McGeachie on the 19<sup>th</sup> July 2023.



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- 5. You stated at the AGM that your draft Articles 'were filed with Companies House' even you knew this not to be the case.
- 6. Consequently, the AGM was misled into believing the Board were required to step down even though you were aware that they were not required to do so as your draft Articles were not in effect.
- 7. The 'vote' by the membership to accept your draft Articles was held on the misunderstanding that the Board had seen the Articles and that the Articles had been filed with Companies House when neither of these things were true.
- K) Had you attended the Board Meeting, you would be aware that the Board is willing to amend its Articles of Association but it is not willing to accept your draft Articles without first reviewing them, amending them if necessary and voting on them. Not to do so would be a serious failure of governance.
  - I. To reiterate, you have been asked to circulate the draft Articles to the Board but have not done so.
  - m. To reiterate, you have also been asked to share your correspondence with Sport England but have not done so.
  - n. As there is no requirement in the current Articles for the directors to step-down at the AGM, the current directors did not offer themselves for re-election as they did not need to do so.
  - o. That being the case, your 'rival' board consisting of you, Keith Walters and Harry Slater is not recognised.
  - p. Had you attended the Board Meeting you would be aware that Keith and Harry both accept that the Board consists of you, Keith, Harry, Dave McCann, Jeff McGeachie, Shaun McHugh, John Stevenson and me.
  - q) To correct your assertions, the Board did not call an 'EGM' (Emergency General Meetings are for the membership), we held a Board meeting to which you were invited but chose not to attend. This Board meeting discussed the situation the Alliance finds itself in much confusion has been caused by you as outlined above.
  - r) The Alliance has not lost a third of its clubs in the last two years, I take calls every day from Boxing Clubs up and down the UK who want to join us but we do not have the infrastructure to accept them all at this time. You seem to be deliberately trying to sow discontent amongst the members.
  - s) I have spent a great deal of time in the last few months trying to reason with you Luigi but sadly you seem determined to create a division and make statements which you know to be misleading. The Board is willing to restructure, is willing to adopt a new set of Articles and happy to negotiate with Sport England. Instead of assisting in that process you are obstructing us by not sharing whatever it is you've done and instead throw hand grenades from the sidelines. You cannot reasonably say that we should accept changes to our structure and legal form sight unseen. I would urge you to assist the Board during this period of transition and stop challenging us on every aspect of our work.

Ted Gorham

Ted Goreham Chairman Amateur Boxing Alliance (England) CIC